

**THE MISSION OF THE MANSON SCHOOL DISTRICT IS  
"Continuous Student Learning"  
Manson School District No. 19 Board of Directors Meeting  
Tuesday, December 12, 2023 - Manson Elementary School Library  
5:00 p.m. Regular Board Meeting**

**Minutes**

**DIRECTORS PRESENT** - Greg Neff, Susie Fox, Kourtney Alanis, Ruth Escalera

**DIRECTORS ABSENT** – None.

**CALL TO ORDER**- Vice Chair Greg Neff called the meeting to order at 5:00 pm and led the Pledge of Allegiance.

**ADOPTION OF MEETING AGENDA** - Vice Chair Greg Neff will call for a motion to amend the agenda or approve as presented. Susie Fox moved and Kourtney Alanis second to approve the agenda as presented. Motion carried (3-0).

**ELECTION OF BOARD OFFICERS** – By vote board members nominated one another for the following positions.

Susie Fox nominated Greg Neff for President (4-0)

Susie Fox nominated Kourtney Alanis for Vice President (4-0)

Kourtney nominated Susie Fox for Legislative Representative (4-0)

Susie nominated Ruth for WIAA Representative (4-0)

**PUBLIC COMMENT**- Robin Bloch asked the board to consider amending the requirement that the superintendent live within the school district boundary, saying that Superintendent Mires had demonstrated dedication to the district despite living outside district boundaries.

**CELEBRATIONS**- A Christmas Carol, Knowledge Bowl, Middle School WIN Team, and High School Secretary Josh Little were acknowledged for their successes and contributions.

**BOARD REPORT** – President Neff reported that he was not able to review accounts payable due to the early board meeting date and said the board could approve AP at the January meeting.

**STUDENT REPORT** – Student Representative Gabe Sivertson updated the board on school club and athletic happenings.

**LEGISLATIVE REPORT** -Susie Fox shared a brief legislative update.

**COMMUNITY REPORT** – Manson music and fine arts programs presented program overviews, spoke about curriculum, and celebrated student achievements.

**SUPERINTENDENT REPORT** – Administrators from the elementary, middle, and high schools presented school improvement reports.

**BUSINESS AND FINANCE** – Business Manager Morgan Thornton provided a budget update, a No Encumbrances budget status, a cash flow report as of December 12, a grant report, and a year-end presentation.

**CONSENT AGENDA** -Kourtney Alanis moved and Ruth Escalera second to approve action items on the consent agenda consisting of the following: November 27 and 29 board minutes; Budget Status Report; Payroll #217700 through 217717 in the amount of \$820,598.72. (Accounts payable was not available due to the early meeting date and will be presented at the January 2024 meeting). A list of resignations and retirements was included. Motion carried (3-0).

**SCHOOL BOARD BUSINESS** – Susie Fox moved and Kourtney Alanis second to approve Early Learning Center plaque option 1. Motion carried (3-0).  
Tabatha Mires sent out a calendar of onboarding work sessions to the board. All board members will be attending the once-monthly sessions in addition to the once-monthly board meetings.

**ASSURANCE OF ORGANIZATIONAL PERFORMANCE** – Susie Fox moved and Kourtney Alanis second to approve monitoring Report EL 2a Treatment of People as attached and made a part of the record. Motion carried (3-0).

Kourtney Alanis moved and Susie Fox second to approve Monitoring Report EL 2b Treatment of staff as attached and made part of the record. Motion carried (3-0).

**GOVERNANCE POLICY CHANGES** – None.

**GOVERNANCE POLICY REVIEW** – Ruth Escalera moved and Kourtney Alanis second to approve EL 2f Asset Protection with board member feedback and made part of the record. Motion carried (3-0).

Kourtney Alanis moved and Ruth Escalera second to approve EL 2f Asset Protection and board member feedback and made part of the record. Motion carried (3-0).


**EXECUTIVE SESSION** – The board met in executive session for 20 minutes to discuss Superintendent Mires' contract.

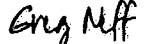
The board returned to open session.

Susie Fox moved and Ruth Escalera second to suspend residency requirements for the superintendent for three years. Motion carried (3-0).

Ruth Escalera moved and Susie Fox second to keep Superintendent Mires in a full-time superintendent position. Motion carried (3-0).

**ADJOURNMENT-** Meeting adjourned at 7:34 pm.

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Tabatha Mires, Secretary to the Board

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Greg Neff, Board President